In the Matter of

Donald Durham, Ph.D.

in the State of Arizona

Holder of License No. 1822

for the Practice of Psychology

BEFORE THE BOARD OF PSYCHOLOGIST EXAMINERS FOR THE STATE OF ARIZONA

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CONSENT AGREEMENT, FINDINGS OF FACT, CONCLUSIONS OF LAW AND ORDER

On April 29, 2011, the Arizona Board of Psychologist Examiners ("Board") met to discuss Case No. 10-29 regarding Donald Durham, Ph.D. ("Licensee"). Dr. Durham and his attorney, Charles Hover, were present at the proceedings and made a presentation to the Board. The complainant, L.M. ("Complainant"), was also present and made a presentation to the Board. After its consideration of the matter, the Board voted to offer Licensee this Consent Agreement for Order of Probation and Supervision.

JURISDICTION

- 1. The Board is authorized to regulate the practice of psychology in Arizona pursuant to A.R.S. § 32-2051, et seq.
- 2. Licensee is the holder of license number 1822 for the practice of psychology in Arizona.
- 3. The Board has personal and subject matter jurisdiction over Licensee pursuant to A.R.S. § 32-2061, et seq.

CONSENT AGREEMENT

Licensee understands and agrees that:

- 4. The Board and Liconsee enter Into this Consent Agreement to promptly and judiciously resolve this matter, consistent with the public interest and the statutory requirements of the Board.
- 5. The Board has jurisdiction over Licensee and the subject matter pursuant to A.R.S. § 32-2061 et seq.
- 6. Lieensec has the right to consult with an attorney prior to entering into this Consent Agreement.

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7. Licensee has a right to a public hearing concerning this case. He further acknowledges that at such formal hearing he could present evidence and cross-examine witnesses. Licensee irrevocably waives his right to such a hearing.

- 8. Licensee irrevocably waives any right to rehearing or review or to any judicial review or any other appeal of this matter.
- 9. This Consent Agreement shall be subject to the approval of the Board and shall be effective only when signed by the Executive Director and accepted by the Board. In the event that the Board does not approve this Consent Agreement, it is withdrawn and shall be of no evidentiary value and shall not be relied upon nor introduced in any action by any party, except that the parties agree that should the Board reject this Consent Agreement and this case proceeds to hearing. Licensee shall assert no claim that the Board was prejudiced by its review and discussion of this document or any records relating thereto.
- 10. The Consent Agreement, once approved by the Board and signed by the Licensee, shall constitute a public record which may be disseminated as a formal action of the Board.

FINDINGS OF FACT

- 11. On April 3, 2008, Licensee began counseling L.M., S.M. (wife of L.M.) and their children for a total of 16 sessions for individual, family and couples therapy.
- 12. On September 11, 2008, Licensee emailed L.M. stating that L.M. is hiding something.

 Licensee indicated in the email that L.M. may be struggling with certain psychological issues.
- 13. On September 17, 2008, L.M. replied to Licenses's email stating that the email was not professional and if Licensee had concerns, Licensee should have invited him to attend a therapy session.
- 14. Subsequently, Licensee responded stating that he would contact L.M. the following day via telephone.
 - 15. On September 18, 2008, L.M. and S.M. attended their last session with Licensee.
 - 16. In the coming months, S.M. and L.M. obtained a legal separation
 - 17. On August 2, 2010, S.M. once again commenced therapy with Licensee.
- 18. On August 11, 2010, Licensee contacted L.M., via email, and recommended that L.M. undergo a psychological evaluation and gave a referral to a psychologist. Licensee made this

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recommendation without interviewing L.M.

- On September 22, 2010, Licensec contacted L.M., via email, and recommended that L.M. "share with S.M. the changes he had begun to make in his life, not all of the things that he was learning, to show his commitment to his own healing."
- Subsequently, L.M. responded thanking Licensee and stated that he is scheduled to see 20. a psychologist to undergo a psychological evaluation on October 12, 2010.
- On September 23, 2010, SIM.'s attorney contacted L.M.'s attorney, via email. S.M.'s 21. attorney stated that there had been communication with Licenses and that Licenses recommended L.M. undergo a psychological evaluation and also recommended that "...marital therapy be deferred until L.M. has had this thorough assessment..."
- Subsequently, L.M.'s attorney forwarded the email to L.M. and stated that Licensee 22. should not be contacting S.M.'s attorney and should not be discussing any of L.M.'s previous counseling or thatapy.
- On September 25, 2010, Licensec responded to L.M.'s September 22, 2010, email and 22, forwarded his email that he sent to S.M. regarding his recommendation that L.M. undergo a psychological evaluation.
- On September 27, 2010, ILM.'s attorney contacted S.M.'s attorney, via email, and 23. stated that L.M. is objecting to the ongoing involvement of Licensee, L.M. believes that Licensee had formed an unhealthy relationship with S.M. and that "I am also concerned about the tenor of Licensee's comments, particularly since he had not seen L.M. for 2 years".
- On October 2, 2010, Complainant L.M. filed this Request for Investigation with the 24, Board.
- On Nevember 27, 2010, Licensee contacted L.M., via telephone, to discuss the pending 25. Request for Investigation.

CONCLUSIONS OF LAW

26. The conduct and circumstances described above constitute unprofessional conduct pursuant to A.R.S. § 32-2061(A)(13)(o) - Providing services that are unnecessary or unsafe or otherwise engaging in activities as a psychologist that are unprofessional by current standards of practice for the manner in which Licensed contacted L.M. after the Request for Investigation was filed with the Board to discuss the complaint and try to persuade L.M. to withdraw the complaint,

- 27. The conduct and circumstances described above constitutes unprofessional conduct pursuant to A.R.S. § 32-2061(A)(13)(r) Failing to obtain a client's informed and written consent to release personal or otherwise confidential information to another party unless the release is otherwise authorized by law for the manner in which Licensee contacted L.M.'s attorney and S.M.'s attorney to make recommendations about L.M. without having interviewed L.M. and for releasing information regarding the joint sessions of L.M. and S.M. without L.M.'s consent.
- 28. The conduct and circumstances described above constitute unprofessional conduct pursuant to A.R.S. § 32-2061(A)(13)(dd) Violating an ethical standard adopted by the Board. American Psychological Association: Ethical Principles of Psychologists and Code of Conduct: 3.05 Multiple Relationships (a) A multiple relationship occurs when a psychologist is in a professional role with a person and (1) at the same time is in another role with the same person, (2) at the same time is in a relationship with a person closely associated with or related to the person with whom the psychologist bas the professional relationship, or (3) promises to enter into another relationship in the future with the person or a person closely associated with or related to the person. A psychologist refrains from entering into a multiple relationship if the multiple relationship could reasonably be expected to impair the psychologist's objectivity, competence, or effectiveness in performing his or her functions as a psychologist, or otherwise risks exploitation or harm to the person with whom the professional relationship exists. Licensee entered into a multiple relationship by counseling S.M. individually after Licensee had provided joint, family and marriage counseling.

ORDER

Based upon the foregoing Findings of Fact and Conclusions of Law, the parties agree as follows:

- 29. <u>PROBATION:</u> Licensee's license as a Psychologist is placed on probation for a minimum period of 3 months from the effective date of this Consent Agreement. The effective date of this Consent Agreement is the date that it is signed by the Board's Executive Director, or her designee, on behalf of the Board.
- 30. <u>SUPERVISION</u>: During the period of probation, Licensee shall obtain a Supervisor to assist him in understanding the issues surrounding confidentiality, multiple relationships, and forensic psychology. Licensee has consulted with Dr. David McPhee on some of these issues. Dr. McPhee may serve as supervisor for those cases in which Licensee is providing therapy in the areas of: custody

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matters and marital/couple issues. In the event that Dr. McPhee is unable or unwilling to provide supervision for Licensee, Licensee shall contact the Board, in writing, within ten (10) days of the effective date of this Order or within ten (10) days of Dr. McPhoe terminating the supervisor/supervises relationship and request 3-4 names of other supervisors approved by the Board. The Licensec shall meet with the Supervisor face to face at least once a month for three months of his probationary period and for at least ninety minutes per session. At the end of three months, the Licensee may petition the Board and request that he be released from Supervision and Probation.

- SELF-STUDY: Licensee shall update and increase his knowledge of (a) Informed consent when treating couples individually and conjointly and the related issue of confidentiality in such circumstances. Licensec shall ensure he addresses these practice issues with his Supervisor and that the Supervisor addresses Licensec's progress in these areas in one or more of the required reports (b) Licensee shall continue to participate in peer consultation and continue to utilize the Arizona Psychological Association's list serve.
- 32. REPORTS: At the end of the 3 month probationary period, the Supervisor shall provide a written report, due by the 30th of the following month, to the Board regarding the Licensec's progress and understanding of therapeutic issues associated with martial/couples therapy, informed consent and breach of confidentiality issues. In addition, at least one report shall indicate the extent of Licensee's increased knowledge and understanding of informed consent in individual/family therapy situations. The Licensee is responsible for ensuring that the Supervisor submits his/her reports to the Board.
- 33. COSTS: The Licensee shall be responsible for all costs incurred as a result of his compliance with this Order.
- 34. TERMINATION OF PROBATION: At the end of 3 months, unless otherwise ordered by the Board, Licensee shall petition the Board, in writing, and request termination from probation and supervision. If the Board determines that Licensee has not complied with all the requirements of this Consent Agreement, the Board may either (a) continue the probation, including supervision, or (b) institute proceedings for noncompliance with this Consent Agreement, which may result in the suspension, revocation or other disciplinary and/or remedial action.
- ACKNOWLEDGEMENT OF CONTINUING EDUCATION: 35. acknowledges that since the filing of this complaint against him, Licensee has completed approximately

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34 hours in continuing education in the areas of confidentiality, marriage/couples therapy and ethics, among others.

- RESTRICTION OF PRACTICE: During the term of probation, Licensee agrees to 36. restrict his area of practice to matters that do not involve forensic psychology. Licensee further agrees that should any individual or couple seek psychological services from him that would involve forensic psychology that he will decline to treat those individuals and make the appropriate referrals.
- CONTINUED APPLICATION OF TERMS: If, between the effective date of this Consent Agreement and the termination of Licensee's probation by the Board, Licensee fails to renew his license while under this Consent Agreement and subsequently applies for a license, the remaining terms of this Consent Agreement, including probation and supervision, shall be imposed if the application for licensure is granted.
- VOLUNTARY ACCEPTANCE OF TERMS: Licensee has read and understands this 38. Consent Agreement as set forth herein, and has had the opportunity to discuss this Consent Agreement with an attorney or has waived the opportunity to discuss this Consent Agreement with an attorney. Licensee voluntarily enters into this Consent Agreement for the purpose of avoiding the expense and uncertainty of an administrative hearing.
- 39. WAIVERS: Licensee understands that he has a right to a public administrative hearing concerning each and every allegation set forth in the above-captioned matter, at which administrative hearing he could present evidence and cross-examine witnesses. By entering into this Consent Agreement, Licenson freely and voluntarily relinquishes all rights to such an administrative hearing, as well as all rights of reheating, review, reconsideration, appeal, judicial review or any other administrative and/or judicial action, concerning the matters set forth herein. Licensee affirmatively agrees that this Consent Agreement shall be irrevocable.
- 40. CONSIDERATION IN FUTURE ACTIONS: Licensen understands that this Consent Agreement, or any part thereof, may be considered in any future disciplinary action against him.
- 41. FINAL RESOLUTION: The parties agree that this Consent Agreement constitutes final resolution of this disciplinary matter but further understands that this Consent Agreement does not constitute a dismissal or resolution of other matters currently pending before the Board, if any, and does

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not constitute any waiver, express or implied, of the Board's statutory authority or jurisdiction regarding any other pending or future investigation, action or proceeding. Licensee also understands that acceptance of this Consent Agreement does not preclude any other agency, subdivision or officer of this state from instituting other civil or criminal proceedings with respect to the conduct that is the subject of this Consent Agreement.

- 42. TIME: Time is of the essence with regard to this agreement.
- 43. NON-COMPLIANCE: If Licensee fails to comply with the terms of this Consent Agreement, the Board shall properly institute proceedings for noncompliance with this Consent Agreement, which may result in suspension, revocation, or other disciplinary and/or remedial actions. Licensee agrees that any violation of this Consent Agreement is a violation of A.R.S. § 32-2061(13)(aa), which is "violating a formal board order, consent agreement, term of probation or stipulated autecment."
- 44. ACCEPTANCE BY THE BOARD: Licensee understands that the foregoing Consent Agreement shall not become effective unless and until adopted by the Board of Psychologist Examiners and executed on behalf of the Board. Any modification to this original document is ineffective and void unless mutually approved by the parties in writing,

45. PUBLIC RECORD: Licensec understands that this Consent Agreement is a public record that may be publicly disseminated as a formage of the Board.

2011.

Cindy Olvey, Psy. D

Executive Director

Board of Psychologist Examiners

ORIGINAL of the foregoing filed this 24th day of Hugust, 2011, with:

Donald Durham, Ph.D.

Licensee

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AZ BOARD PSY EXAM

1 The Arizona State Board of Psychologist Examiners 1400 West Washington, Suite 235 2 Phoenix, Arizona 85007 3 COPY of the foregoing mailed by Certified Mail 4 No. 70092250000111488961 this 7009225000011148 8046 auth day of August, 2011, to: 5 б Donald Durham, Ph.D. Address of Record 7 R Copy of the foregoing mailed this Zyth day of Hugust, 2011, to: 9 10 Charles S. Hover, III Renaud Cook Drury Mesaros, PA 11 Onc North Central, Ste. 900 12 Phoenix, AZ 85004-4417 13 Copy of the foregoing mailed by interagency mail this 14 24th day of August 15 Jeanne Galvin, Eaq. lб Office of the Attorney General 1275 West Washington, CIV/LES 17 Phoenix, Arizona 85007 18 19 20 21 22 23